



SMART 5 Consulting Limited

Modern Slavery Act Policy

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Modern Slavery Act Transparency Statement

Smart 5 Consulting Limited is committed to improving our practices to combat slavery and human trafficking. We are dedicated to ensuring that our supply chains and any part of our business are free from slavery and human trafficking. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our organization's slavery and human trafficking statement for the current financial year.

Organizational Structure and Supply Chains

Smart 5 Consulting Limited is a [describe your business type, e.g., consulting services provider] operating primarily in [list primary countries of operation]. We understand that modern slavery is a crime and a violation of fundamental human rights. We take a zero-tolerance approach to modern slavery in our organization and our supply chains.

Policies on Slavery and Human Trafficking

Our commitment to the principles of the Modern Slavery Act 2015 is underpinned by our [mention any relevant policies your company has, e.g., Anti-Slavery Policy, Corporate Social Responsibility Policy]. These policies outline our efforts to act ethically and with integrity in all our business relationships. They implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

Due Diligence Processes

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Risk and Compliance

Smart 5 Consulting Limited regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain. We have implemented robust risk assessment and compliance processes designed to:

- Ensure compliance with legal requirements and ethical standards.
- Identify and mitigate risks in the areas of slavery and human trafficking.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers.

This statement has been approved by the organization's board of directors and is made in accordance with the Modern Slavery Act 2015, reflecting our commitment to acting ethically and with integrity in all our business relationships.